

Equal Opportunities Policy Statement

1. The object of this statement is to confirm our aim as an employer to prevent unfair discrimination in our recruitment, selection and employment policies.
2. We recognise that in order to achieve this aim, we must review our procedures regularly to ensure that individuals are selected and employed on the basis of their relevant merits and abilities.
3. Additionally, the National Theatre believes that a programme of action must be implemented to make this policy properly effective and hereby gives authority to the Head of HR to ensure that the necessary monitoring, record keeping, training programmes and review are properly established and maintained.
4. The selection and appointment process and the make-up of the workforce will be monitored.
5. It is our policy that those staff involved in interviewing and selection are given training to avoid discrimination in these processes.
6. We recognise the importance of securing the co-operation of staff and their representatives to make this policy successful. We welcome the support of the trade unions and will review with them the implementation and further development of the policy.